

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MISSOURI**

**Springfield DIVISION**

**CIVIL COMPLAINT**

David A. Stebbins

\_\_\_\_\_  
1407 N Spring Rd, APT #5

\_\_\_\_\_  
Harrison, AR 72601

Enter above the full name of Plaintiff or Plaintiffs in this action

vs.

Randal Richardson & Reliable Heat & Air, LLC

\_\_\_\_\_  
584 Animal Safari Rd

\_\_\_\_\_  
Branson, MO 65616

Enter above the full name of Defendant or Defendants in this action

CASE NO. 10-3305-CV-S-RED

**I. Parties to this Civil Action**

(In item A below, place your name in the first blank and place your present address in the second blank. Do the same for additional plaintiffs, if any, on back side of this sheet.)

A. Name of Plaintiff David A. Stebbins

Address 1407 N Spring Rd.  
APT #5  
Harrison, AR 72601

(In item B below, place the full name of the defendant in the first blank, his official position in the second adding word blank, and his place of employment in the third blank. Use item C for the names, positions, and places of employment of any additional defendants.)

B. Defendant, Randal Richardson is employed as  
owner at Reliable Heat & Air, LLC

C. Additional Defendants Reliable Heat & Air, LLC

**II. Statement of Claim**

(State here as briefly as possible the facts of your claim. Describe how each named defendant is involved. Include the names of other persons involved, dates, and places. Do not give any legal arguments or cite

any cases or statutes. If you intend to allege a number of **related** claims, number and set forth each claim in a separate paragraph. [Use as much space as you need to state the facts. Attach extra sheets if necessary.] **Unrelated** separate claims should be raised in separate civil actions.)

See enclosed page.

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### III. Relief

State briefly exactly what you want the Court to do for you.

Provide monetary in the form of damages for back pay, front pay,  
emotional distress, and punitive damages.

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Make no legal arguments. Cite no cases or statutes.

### IV. Do you claim the wrongs alleged in your complaint are continuing to occur at the present time?

Yes G      No ☒

### V. Do you claim actual or punitive monetary damages for the acts alleged in your complaint?

Yes ☒      No G

If you answered yes, state the amounts claimed and the **reasons** you claim you are entitled to recover money damages

see enclosed page.

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### VI. Counsel

Do you have an attorney to represent you in this civil action?

Yes G      No ☒

A. Have you made any effort to contact a private attorney to determine if he or she would represent you in this civil action?

Yes ☒      No G

B. If you answered yes, state the names and addresses of the attorneys contacted, and give the results of those efforts.

see enclosed page.

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C. If you answered no, state your reasons why no such efforts have been made.

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**VII. Administrative Procedures**

A. Have the claims which you make in this civil action been presented through any type of Administrative Procedure within any government agency?

Yes ☒ No ☐

B. If you answered yes, state the date your claims were so presented, how they were presented, and the result of that procedure.

I filled with the EEOC and received my Notice of Right to Sue  
On June 30, 2010.

C. If you answered no, give the reasons, if any, why the claims made in this action have not been presented through Administrative Procedures.

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Signed this 9 day of July, 20 10

David A. Stehman

Signature of Plaintiff or Plaintiffs

**VERIFICATION**

State of \_\_\_\_\_ )  
County of \_\_\_\_\_ )

\_\_\_\_\_, being first duly sworn under oath, presents that he is the plaintiff in this action; that he knows the contents of the complaint; and that the information contained therein is true to the best of his knowledge and belief.

\_\_\_\_\_  
Signature of Plaintiff or Plaintiffs

**All parties must verify**

SUBSCRIBED AND SWORN TO before me this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
My Commission Expires